

Past Graduates Talk About The Program

“The Leadership Institute has been, without a doubt, the best leadership training program I have ever attended. The power of these methods and practices cannot be described, they have to be experienced!

I didn't want the program to end!”

Sandy Nadig, School Board President, Class of 1998

“I found the Saline Leadership Institute to be an innovative training program designed to introduce new approaches to problem solving and management styles. It also generates frank discussions of important community issues.”

Patrick Little, former Mayor, City of Saline, Class of 1999

“I gained new ideas, new friends, and new opportunities to serve. Given a choice between a Winter break in Mexico and my last training session, I stayed here and enjoyed every minute!”

Phyllis Martin, Saline City Council, Class of 2000

“The Saline Leadership Institute is a truly unique community training program. Each monthly session provided valuable insights and tools that I could incorporate into my life the very next day.”

Lisa Flynn, PTA President, Pleasant Ridge, Class of 2001

“The Saline Leadership Institute is the most worthwhile professional development I have ever experienced. I continually draw upon the knowledge I acquired through SLI. The quality of the workshops is incredible and definitely worth the commitment.”

David Northrop, Principal, Redner Elementary School, Lincoln Class of 2002

“I have attended other Chamber leadership programs—they're more about Getting to know the community. This one goes much deeper and is truly a “leadership” development program.”

Mary Kerr, Ann Arbor Convention & Visitor's Bureau Class of 2003

“Being a part of the Saline Leadership Institute has been inspiring and educational. Team learning has helped me realize that no matter who you are, we all have a common goal - to help, contribute and support community values. “

Adam Nola, The Fabulous Mr. Fix-It, Class of 2004

Why would I want to participate in the Saline Leadership Institute?

The Saline Leadership Institute provides advanced and innovative leadership training for Saline area business and community leaders. The program is dedicated to helping you learn time-proven skills and tools that enhance personal, professional, and community development. It contributes to an individual's sense of community involvement. The program combines the training talents of local professionals to offer cutting-edge leadership training in an interactive and fun learning environment.

What leadership topics will be covered during the program?

Saline Leadership Institute participants will walk away from this program with the knowledge and tools they need to understand and utilize the concepts of personal mastery, shared vision, mental models, team learning, and systems thinking. The program also provides training in personality theory, marketing, IdeaMapping, advanced leadership theory, and other key topics.

The Kick-off Retreat and the monthly sessions are facilitated by recognized experts in their respective topic areas.

Who else will be signing up for this program? What's their background?

Past Institute participants include leaders in city or township government, business and industry, education, local churches, and health and human services organizations. The program also attracts people who are interested in becoming more involved in their community.

What is the cost and time commitment?

The Saline Leadership Institute tuition is \$495 per person and is typically paid by an individual's employer or sponsoring organization. The program offers over 100 hours of advanced training that begins with a two-day retreat. The rest of the program sessions are held monthly during the remainder of the year. Scholarships are available on a limited basis. Regular attendance is critical to the successful completion of the program.

What's the next step?

Complete and mail the enclosed application form as soon as possible. Space is limited, so please mail your application early.

Program Location:

Kick-off Retreat

High/Scope Retreat and Meeting Center

Nine Training Sessions

Various locations to be announced

Tuition:

\$495 per person payable to Saline CQC
Tuition covers all expenses for the retreat (including meals & overnight accommodations) and the nine follow-up sessions.

Session Days and Times:

Kick-off Retreat

Thursday and Friday, April 23 and 24
9:00 a.m. Thursday through 4:00 p.m. Friday

Nine Monthly Training Sessions

Held the 3rd Thursday of the month (except December) 8:30 a.m. – 4 p.m.

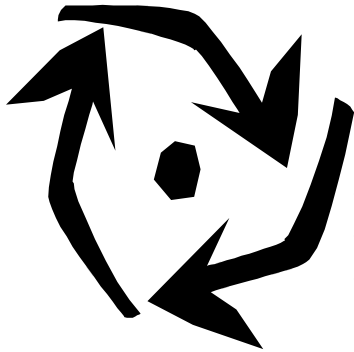
May 21st, June 18th, July 16th

August 20th, September 17th, October 15th

November 19th, December 10th, and January 21st

Registration:

Complete and mail the enclosed application to the
Saline District Library/ CQC
555 N. Maple Rd., Saline, Michigan 48176
For more information, call Leslee Niethammer
at Saline District Library, 429-5450



SYSTEMS THINKING

This learning discipline integrates the others, fusing them into a coherent body of theory and practice. Systems thinking allows us to better understand the forces and inter-relationships that shape the be-

havior of systems. Institute participants will learn how to think in patterns of circles, not straight lines.

Related Leadership Issues and Topics

The five learning disciplines are the core curriculum of the Saline Leadership Institute. However, several other important leadership topics will be covered.

InSight Analysis

Learn about the four major personality types and how each type interacts in family and business.

Conflict Resolution

Skills that are needed for every situation will be explored and taught.

Idea Mapping

A powerful whole-brained visual thinking tool that enhances memory, thought organization and communication.

The Top 10 Laws of Marketing

Hailed as a universally practical skill to have and taught by a master of marketing, this session will be applicable in all areas of life.

Diane Biondi Mukkala to Facilitate Program Kick-off Retreat

The Saline Leadership Institute begins with a two-day, overnight retreat at the High/Scope Retreat and Meeting Center located in Clinton, Michigan. Participants will meet at the Saline Middle School and ride together to High/Scope.



The High/Scope Retreat and Meeting Center is located on 70 acres of beautiful rolling terrain. Iron Creek runs through the land and natural springs flow from the hillside. The facility features two country estates and two houses that serve as additional dormitories. The house has several large meeting rooms, each with a fireplace and windows with scenic views. The campus also maintains a dining hall and full kitchen.

Diane Biondi Mukkala will facilitate the kick-off retreat. She will introduce everyone to the Learning Organization concepts made famous by Dr. Peter Senge of the Massachusetts Institute of Technology (MIT).

The Five Disciplines of the Learning Organization Process

Many key business and non-profit leaders across the country agree that success in today's business and community organization environment requires an awareness of — and commitment to — the five learning disciplines of organizational learning.

The Saline Leadership Institute provides a unique opportunity to learn and use the five disciplines of organizational learning with community learning. The majority of the program sessions will be dedicated to mastering these disciplines which include:



PERSONAL MASTERY

This is the discipline of personal growth and learning. A learning organization, or community, will encourage all of its members to develop themselves toward the goals and purposes they choose.

During these sessions you will

learn how to:

- Clarify and deepen your own personal vision
- Focus energies on what's important in your life
- Commit to continually improving key skills
- Develop a better balance of work and home life

SHARED VISION

A shared vision is not an idea, it is a compelling and powerful force of the heart. It is a picture of what we want to create together. Vision is truly shared when we have a desired picture of the future and are committed to realizing it. People who share a vision are connected by common aspirations which generate focused energy.



MENTAL MODELS

This learning discipline helps us better understand and recognize our internal pictures of the world, and see how they shape our actions and decisions. Our minds move at lightning speed. Ironically, this often slows our learning because we “leap to generalizations” so quickly that we seldom think to test them.

TEAM LEARNING

The goal is to transform conversational and collective thinking skills so that groups of people can reliably develop intelligence and ability greater than the sum of individual members.

